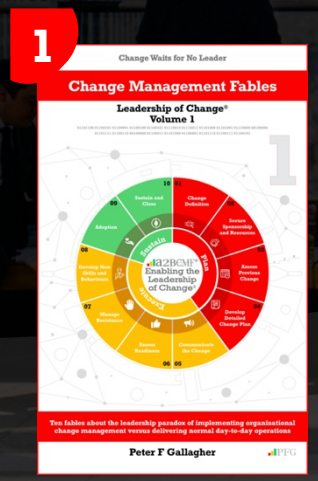
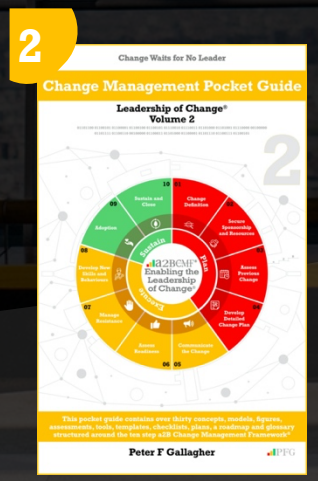
Peter F Gallagher

Leadership of Change®

Organisational Change Management Speaker

"Change waits for no leader and the skills required for leading day-to-day operations are very different to change leadership"





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Peter is a Change Management Global Thought Leader, Expert, International Corporate Conference Speaker, Author and Leadership Alignment Coach.

Ranked #1 Global Thought Leaders and Influencers on Change Management (May 2020) by Thinkers360.

Business Book Ranking: Change Management Pocket Guide, ranked within the top 50 Business and Technology Books (Jan 2020) from Thinkers360 Thought Leaders.

Speaking: Peter speaks on the Leadership of Change®, change management, change leadership alignment and the benefits of change management gamification. As a speaker, Peter has presented strategic transformations leading practice to Government entities, CEO audiences globally, leadership teams and professional membership conferences. For over 30 years, Peter has been helping organisations, leaders and employees change, improve and transform through keynotes, masterclasses, change management gamification workshops, projects and programmes. He has led large change management communications events (200+ employees) and developed change concepts, assessments, frameworks, models and tools.

The change question set Peter asks all leaders is:

"Do you have a change vision? Are you aligned on your strategic objectives? Are you a high performing team? Does your team have change leadership skills to lead the change or improvement that your organisation is facing?"

He then works with the leadership team to develop a solution.

Experience: Peter has a proven track record of complex change and project delivery in multi-disciplinary environments for the world's largest and most successful organisations. He has Big Four external consulting experience, as well as internal and commercial consulting experience, working in over twenty-five countries over a thirty-year career. Companies he has worked for include: EY, Shell, NCR and Bombardier Aerospace and has held senior roles in industry and has boardroom experience as a NED.

Professional Qualifications: Peter has an MBA (Distinction) from the Robert Gordon University. He is an American Society of Quality (ASQ) Certified Manager of Quality, a Certified Change Management Professional™ with the Association of Change Management Professionals (ACMP) and holds three certifications from the Project Management Institute (PMI). He is also a Lean Six Sigma Master Black Belt.

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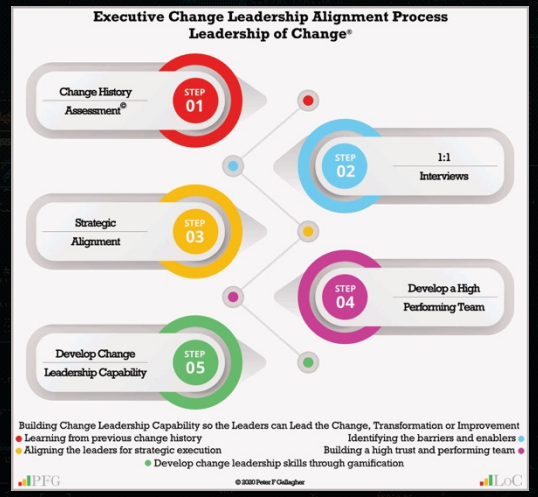
Leadership of Change®
How to Align Leadership Teams to Lead Change

Change capability starts with the leadership team. The leadership team needs to understand previous change history and the barriers to success so they align strategically as a high performing team, and develop the skills and knowledge to successfully deliver future organisational change.

"Change leadership requires a different set of skills than leading normal day-to-day operations, this capability must be developed before leading organisational change"

Peter speaks about the alignment process he takes leadership teams through so they can effectively lead their organisation's change.



Leadership of Change®
10 Change Management Lessons Learned that Leaders SHOULD know

Peter has worked in over 25 countries over the last 30 years. From his global experience, he shares ten key lessons learned from organisations when they were implementing organisation change.

"Change waits for no leader and the skills required for leading day-to-day operations are very different to change leadership"

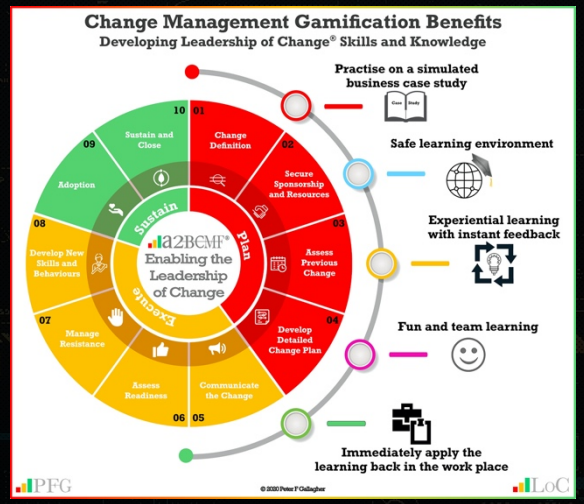
Peter shares practical insights into the challenges that organisations and their leaders face while implementing change.

Leadership of Change®
How Change Management Gamification sets Leaders up for Success

Change management gamification is the new trend which helps to engage your employees by using gaming methods. Peter uses gamification so that leaders and employees can learn, test and prepare for organisational change.

"Change Leadership skills and knowledge from gamification workshop can be immediately applied back in the workplace"

Peter speaks or leads the change management gamification workshop, taking the participants through the ten key steps to achieve successful change implementation using a fictional organisation.



2. Keynotes (selected)

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Leadership of Change - Sponsorship, Change History and Resistance: Heriot-Watt University

Audience Feedback:

"Engaged the audience and received good participation. Relevant to all attendees. Not over complicated – pitched at the right level. Would be good to get him to do other sessions. Great insights into ***Change History****"*

"Captured very clearly the change sponsorship role, would be good for sponsors to hear as most I have worked with think their role is far less than described"

Recommendation: Eddie Lamont, SPPMG - Chairperson and Police Scotland - Portfolio Team Leader

Leadership of Change – 10 Lessons Learned: ACMP UK Webinar

Audience keywords to describe Peter:

"Charismatic, personable and knowledgeable"

"Engaging, useful information presented, storyteller; great use of his background and storytelling"

"Engaging, very personable. Excellent field knowledge"

Audience description of Peter's content & style?

"Content excellent. Professional presentation style informative with real-world examples and useful"

"Exceptionally; easy to follow; engaging style"

Strategic Organisational Change Management Implementation ~ CEO Workshop

"His deep expertise in ensuring effective strategy execution, change management, and how to gain process improvements through the use of the latest lean business techniques shone through the case studies he chose. Unhesitatingly I recommend Peter"

Recommendation: Gerard McGinn, Vistage Group Chair - Vistage International (UK) Ltd.

Leadership of Change – The Change Leaders Role: Kuwait Leadership Day

"Amazing keynote and I learn a lot on change management" **Hamza Taqi**

"Peter was part of an inspiring line up of industry experts and thought leaders"

Recommendation: ProMedia International Conference Director

Leadership of Change: 10 Change Management Lessons Learned ~ DIGIT Conference

"Peter spoke about "The Leadership of Change: 10 Change Management Lessons Learned" and is a genuine expert in change management with a wealth of experience across a range of different industries. The presentation he delivered was relevant, well-structured and filled with valuable takeaways. He is also a very powerful orator and stimulated excellent interaction and feedback from the attendees on the day. Further to this Peter also wrote an editorial article that was used to promote the event"

Recommendation: Pete Swift - Managing Editor & Research Director at DIGIT

Change Leadership Alignment - ASQ Lean and Six Sigma Conference - Phoenix, AZ.

Conference Feedback:

"Very passionate about topic and kept audience engaged. Learned where we're failing in change management"

"Good information and good examples. Very relatable, and entertaining which is always a plus!"

*"****9.1/10*** *Session Evaluation Results"*

Jessica Miller – ASQ Conference Producer

3. Testimonials

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Volume 1 - Change Management Fables: The leadership paradox of implementing organisational change management versus delivering normal day-to-day operations.

About the book: Leaders go about their daily task of implementing the organisation's strategy to deliver financial results. All of a sudden there is a change explosion that disrupts operations and results. The fables represent ten key experiences throughout the author's career, highlighting typical challenges that organisational leaders encounter when implementing organisation change.

Volume 2 - Change Management Pocket Guide: The Pocket Guide is a practical, hands-on guide structured around the ten-step a2B Change Management Framework®.

About the Book: It is designed to support all those involved in delivering organisational change by providing key change concepts, models, tools, plans and assessments. It covers the key change concepts such as sponsorship, communications, readiness, resistance and adoption.

Volume 3 – Change Management Handbook: This book provides detailed solutions for business leaders, change and project management professionals.

About the Book: It outlines fifty detailed change concepts, models, tools, plans and assessments structured around the ten-step a2B Change Management Framework®, and provides organisational change implementation solutions to the challenges that leaders of change encounter.

Volume A – Change Management Gamification CMExec: This change management gamification workshop manual supports organisational leaders to learn about change leadership in a workshop environment using a business simulation.

About the Book: Leadership of Change® Volume A is a workshop manual used as one of the aids for learning change management through gamification. The benefits of change management gamification include a safe, fun learning environment with instant feedback and team learning that can be applied immediately back in the workplace.

4. Authored Books

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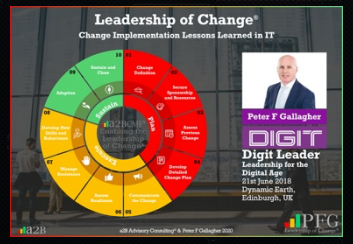

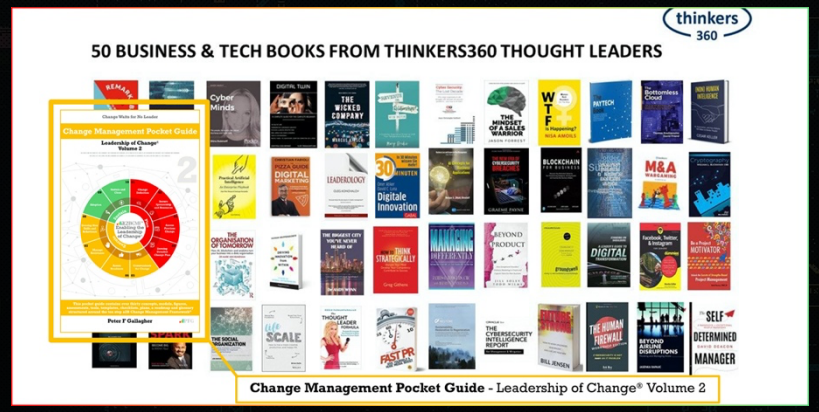

5. Media

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Linkedin: peterfgallagher
Youtube: http://bit.ly/2vVjb4i
Thinkers360: peterfgallagher

Book Links
Amazon.co.uk: https://amzn.to/2YrleJU
Amazon.com: https://amzn.to/2Yrnktg
Goodreads Reviews: http://bit.ly/2Q00N3I

Point of Contact: Peter F Gallagher

6. Contact Info

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